

ANNUAL REPORT 2018

Core Values:
Honesty
Integrity
Respect
Professionalism
Self-Discipline
Speak Truth to Power
Technical Competence



Chief's Message



On behalf of the professional members of the Clearcreek Fire District, it is my pleasure to present the 2018 Annual Report. Through this report, we present our story of the services we provide and how the department works. This offers insight into our mission, vision, and core values, while demonstrating how we maximize taxpayer dollars through sound fiscal management practices. As you will see in this report, we do much more than just fight fires. We are an all hazards emergency response organization, determined to remain responsive to the needs of our residents and countless visitors.

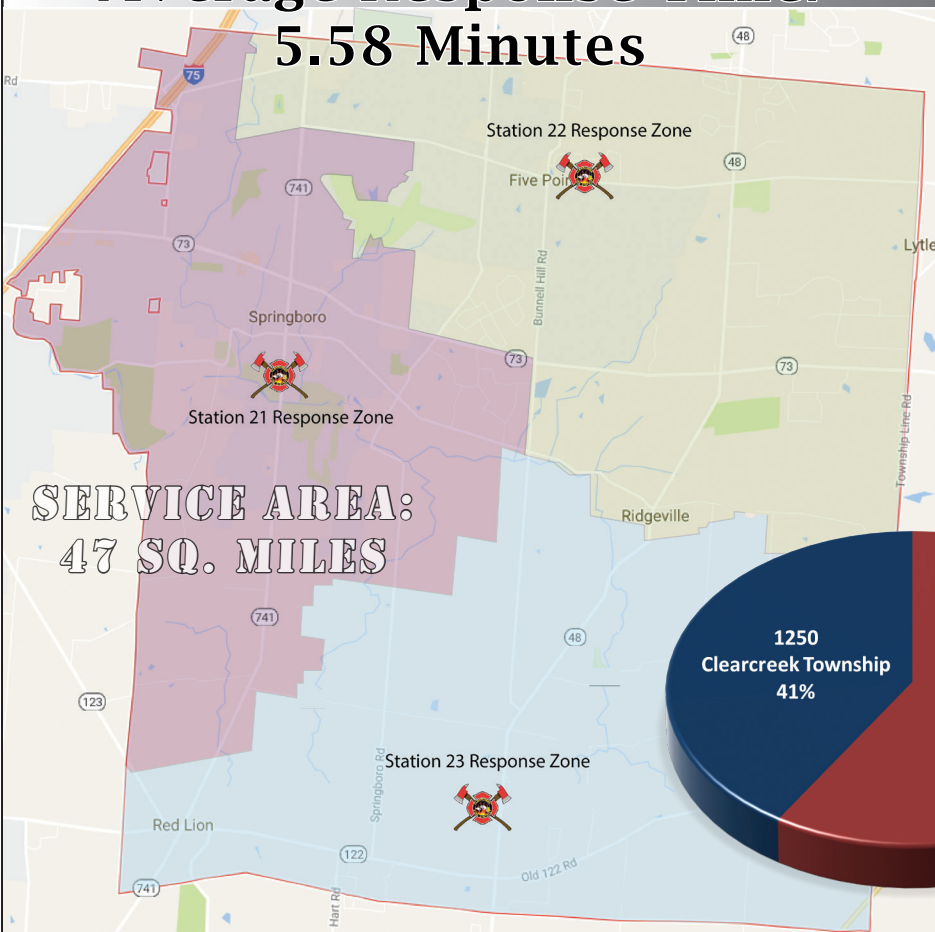
Our department faces numerous challenges due to the ever-changing landscape of fire, rescue, and emergency medical service delivery. This changing landscape creates obstacles to staying progressive in our services to the community. Modern construction technologies and building contents have made our jobs as firefighters more difficult and dangerous. New technologies and methods for treating the sick and injured require extensive training and funding to stay on the forefront of emergency medical care. In short, we must constantly evolve for the safety of both our citizens and the emergency responders.

Currently, the greatest challenge facing our organization is the lack of sustainable funding. This concern is caused primarily by the way the Fire District is funded. Due to how property tax levies are structured, our expenses have exceeded our revenue for the past few years. Fortunately, due to being fiscally responsible, we have built up a reserve fund to make up for this deficit. At some point, those reserve funds will be exhausted. Then we will have to make the difficult decision to either cut services provided by the Fire District or generate additional revenue.

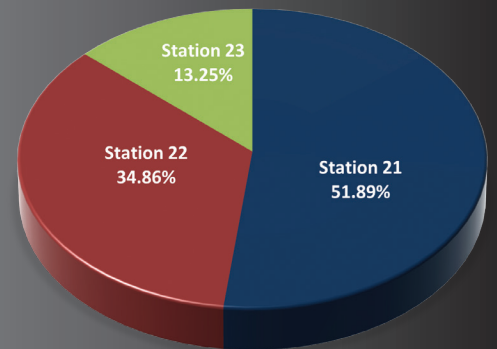
In closing, I would like to thank the community, elected officials, and administrative staff for their continued support. I am honored to lead this great organization and serve the citizens of Clearcreek Township and the City of Springboro. Together, we can accomplish anything!

If you would like to learn more about the Fire District, I welcome you to visit our website at www.clearcreektownship.com or follow us on Facebook at Clearcreek Fire District, Springboro, OH.

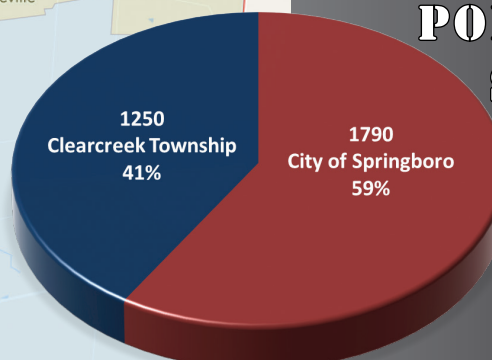
Average Response Time: 5.58 Minutes



STATION RESPONSE PERCENTAGES



RESPONSE BY POLITICAL SUBDIVISION



Significant Accomplishments

- Significantly increased reliance on the Professional Development Program, providing invaluable experience to participating personnel
- Received funding from the Federal Assistance to Firefighters Grant Program in the amount of \$197,641 and placed five new Stryker Power-Pro/Power load ambulance cot systems into service
- Placed a 2018 Horton/Ford F-550 Type 1 medic unit into service, replacing a 2006 Horton Freightliner medic unit
- Improved payroll processing efficiency by incorporating VCS/FIRES Scheduling software with ADP payroll systems
- Completed the Community Survey project, in conjunction with the University of Dayton Master of Public Administration program, which showed an overwhelming level of satisfaction with Fire and EMS services

STRATEGIC PLAN PROGRESS

In 2017, we worked with representatives from the community and local government to create a Strategic Plan, providing guidance for daily decisions, measurable goals, and a sense of direction for the department as we progress and grow.

In 2018, we worked on three key areas of the Strategic Plan:

1. Conducted a staffing and deployment analysis which assessed the staffing, equipment, frequency, and efficiency of responses for the community.
 - a. Completed a Station 22 staffing comparison, which involved six months of split crews for the medic and engine units and six months of normal, single crew operations.
2. Analyzed current EMS delivery for area expansion identification or enhanced service needs for the community.
 - a. Assigned a full-time EMS Coordinator and implemented an improved Quality Assurance Program.
3. Conducted a fire station location analysis.
 - a. Performed a basic GIS street network modeling and analysis as it relates to response times and districts, along with an historical response data review.

THE HISTORY OF OUR PATCH

Featured on uniforms, apparatus, signs, and letterhead, a patch is an important representative symbol and point of pride for a fire department. We updated our patch in 2018; the last revision was 30 years ago. During the revision process, we put a lot of thought in honoring our heritage while looking toward the future of our department.



Original Fire Department Patch



Original Helmet Sticker

Originally, the fire and EMS departments were separate organizations, working side by side on a regular basis, the "Clearcreek Township Volunteer Fire Department" and the "Clearcreek Life Squad". The departments had separate patches of simple design, which served them well for many years. In addition to the patches, firefighters displayed a sticker on their helmets depicting a now-familiar hand reaching out to save another.

In 1988, senior department leaders designed a new patch. Inspired by the helmet decal, this patch design was simple, unique, and easily recognizable. The color scheme incorporated hues traditionally associated with fire departments, along with colors associated with hope, safety, and peace.



Original Life Squad Patch



2018 Patch

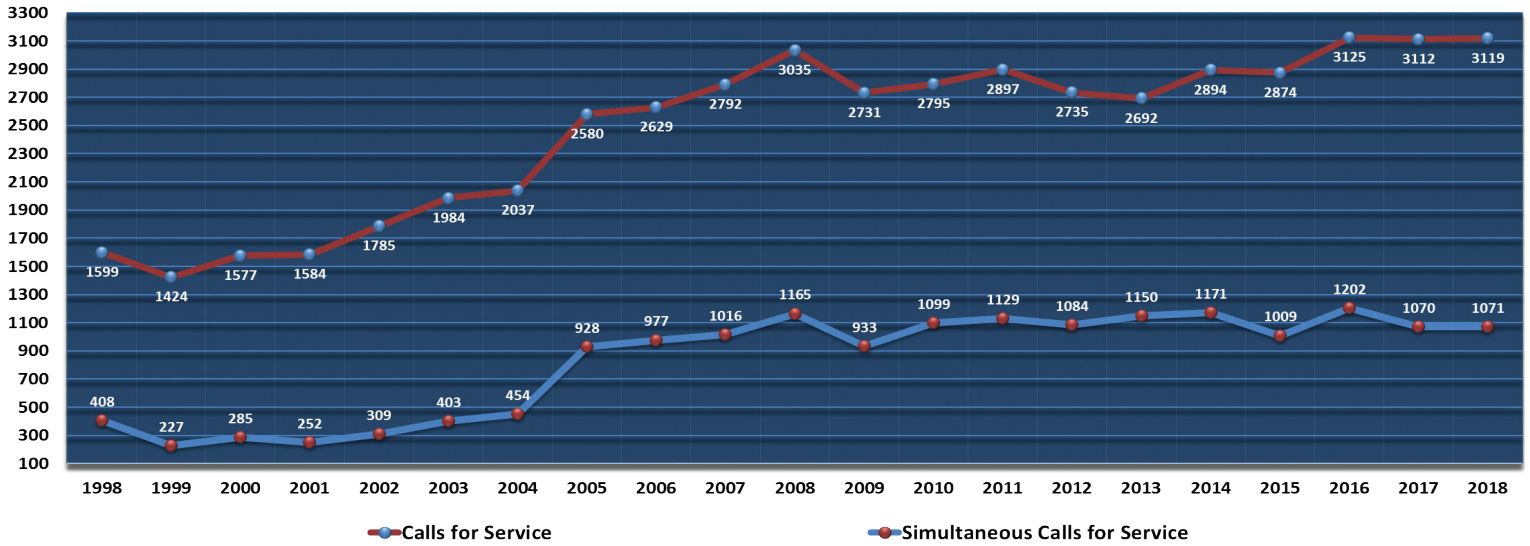


1988 Patch & Helmet Sticker

The 2018 design gives our patch a more updated look while still honoring our heritage and traditions of the organization. For more information on our patches, visit our website at www.clearcreektownship.com.

Community Response

20-YEAR SERVICE TREND



Population: 32,849*

FY 2018 Budget: \$8,243,554

Households: 11,361**

FY 2018 Expenses: \$6,679,893

Service Area: 47 sq. miles

FY 2018 Revenue: \$6,363,282

FY 2017 Reserve Funds Utilized: **\$316,611**

*US Census Bureau 2016 estimate for Clearcreek Township & City of Springboro combined

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TOTAL POTENTIAL PROPERTY LOSS

\$23,321,830

TOTAL PROPERTY LOSS AS A RESULT OF FIRE

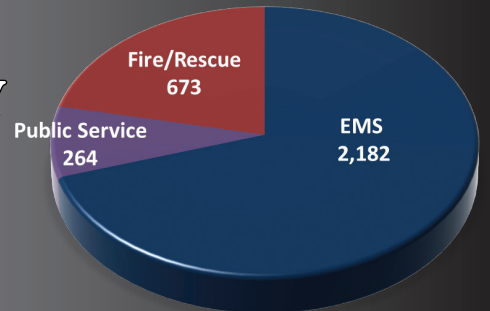
\$169,505

TOTAL PROPERTY SAVED FROM FIRE DAMAGE

\$23,152,325

*Total Potential Property Loss is estimated from the property value prior to fire damage. Total Property Saved from Fire Damage is the amount of Property Loss as a result of Fire subtracted from the total estimated property value.

CALLS BY SERVICE TYPE



Fire Prevention & District Engagement

Public Education Events

Residents of the community often request our presence at many different types of events, including school visits, festivals, block parties, and birthday parties. Scout and youth groups are also welcome to visit the fire station for tours and safety presentations.

Firefighters attended the annual Springboro Business Expo on March 17, 2018, to distribute fire and life safety brochures and answer questions. Sparky the Fire Dog also attended to teach children and their parents about the Clearcreek Fire District. Firefighters provided fire extinguisher training and also featured special programs including blood pressure checks and the Rural Address Locator signs.

On August 7, 2018, we supported the Clearcreek Police Department in hosting “National Night Out”. This annual event, held at Patricia Allyn Park, focuses on bringing the community together for crime prevention and learning more about township services. Firefighters provided tours of the apparatus, answered questions, and provided fire safety information. Firefighters also held a mock auto extrication where they simulated a patient being cut out of a crashed vehicle.



Station 21 hosted approximately 300 people at the annual Clearcreek Fire District Open House on October 7, 2018. Activities included a vehicle extrication demonstration, a kid’s agility course, Miami Valley Hospital’s CareFlight medical helicopter, and a visit from Sparky the Fire Dog. This event is always held on the first Sunday in October.

Commercial Safety Inspections

The Fire and Life Safety Inspection program focuses on collaborating with business owners to ensure the safety of their employees, customers, and property.

Residential Safety Inspections

Any family wishing to foster or adopt a child must undergo a fire safety inspection in their home. These inspections help identify and eliminate common fire hazards. We provide in-home fire safety inspections for any citizen who requests one.

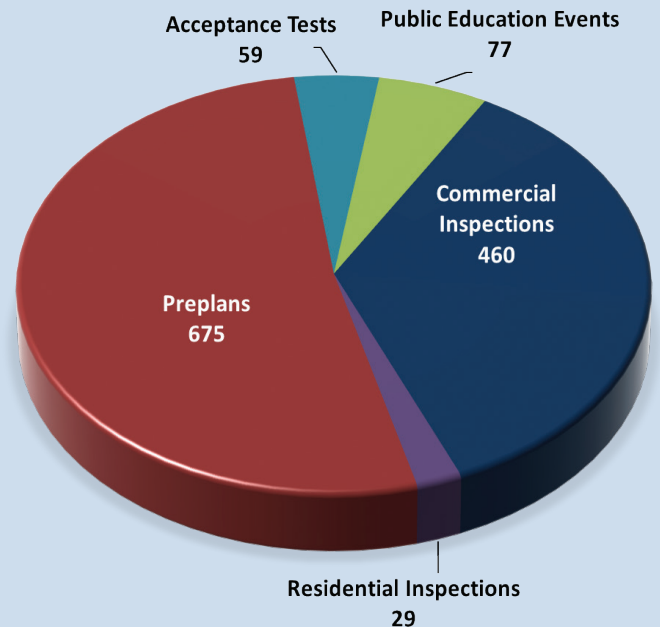
Pre-Incident Planning

Pre-Incident Plans (Preplans) contain information, such as structural diagrams, allowing crews to anticipate the interior layout of a building prior to performing search and rescue operations. Preplans enable the fire officers to make safe and effective tactical decisions.

New Construction Plans Review and Acceptance Testing

The Clearcreek Fire District works diligently to ensure that new buildings constructed within the response district are in accordance with the governing codes. Our prevention officers work with local building, zoning, and planning commission officials to review and test fire safety equipment in new construction.

2018 PREVENTION DATA



Training

All uniformed personnel must maintain the following certifications:

- Firefighter II
- Fire Safety Inspector
- Paramedic and/or EMT
- Cardiopulmonary Resuscitation
- Advanced Cardiac Life Support

Continued training and education of our employees is paramount to meet and/or exceed our mission. The 2018 Training Program accomplished the following:

- Fire and EMS Core Competencies continued with improved times and performance
- Implemented a new Fire Apparatus Operator manual and training program
- Implemented a new Aerial Tower Operator manual and training program
- Added a professional development training program for senior members
- In September, many members attended the first annual off-duty training at the Warren County Career Center

During 2018, the Training Division added a professional development component for senior members of the organization. Each month focused on a topic from one of the following categories; Blue Card Incident Command, discussion board leadership topic, or reading a legal briefing. Additionally, 2018 proved an exceptional year for professional development throughout the department with 68 training requests for external training and/or education.

During 2018, employees completed **6,142 hours** of documented trainings.

Each Shift Training ranged from one to four hours in length and established a higher level of expectation among all operation personnel.

